


**BECOME
A FRONTEX
BORDER GUARD
WE ARE
RECRUITING!**



**SECURE
PROTECT
REACT**

The background image shows two men in uniform, likely border guards, looking through binoculars. They are standing on a beach with the ocean in the background. The image is overlaid with a large, semi-transparent blue and green diagonal graphic. The man on the left is wearing a uniform with a 'POLIZEI' patch and a 'POLIZEI' tag on his belt. The man on the right is also in uniform and is looking through binoculars.

For the first time, the European Union is creating its uniformed service – **the European Border and Coast Guard standing corps**. It will be composed of Frontex and EU Member States' officers and will help European countries facing challenges at their external borders.

Trained by the best and equipped with the latest that technology has to offer, Frontex border and coast guards will be ready for tomorrow's challenges at the borders.

Each of the selected candidates will receive basic training of up to six months to be ready for deployment in operational areas in January 2021. This will ensure that the officers have the necessary skills to work together in any particular operational area, fully complying with the applicable EU law and ethical standards.

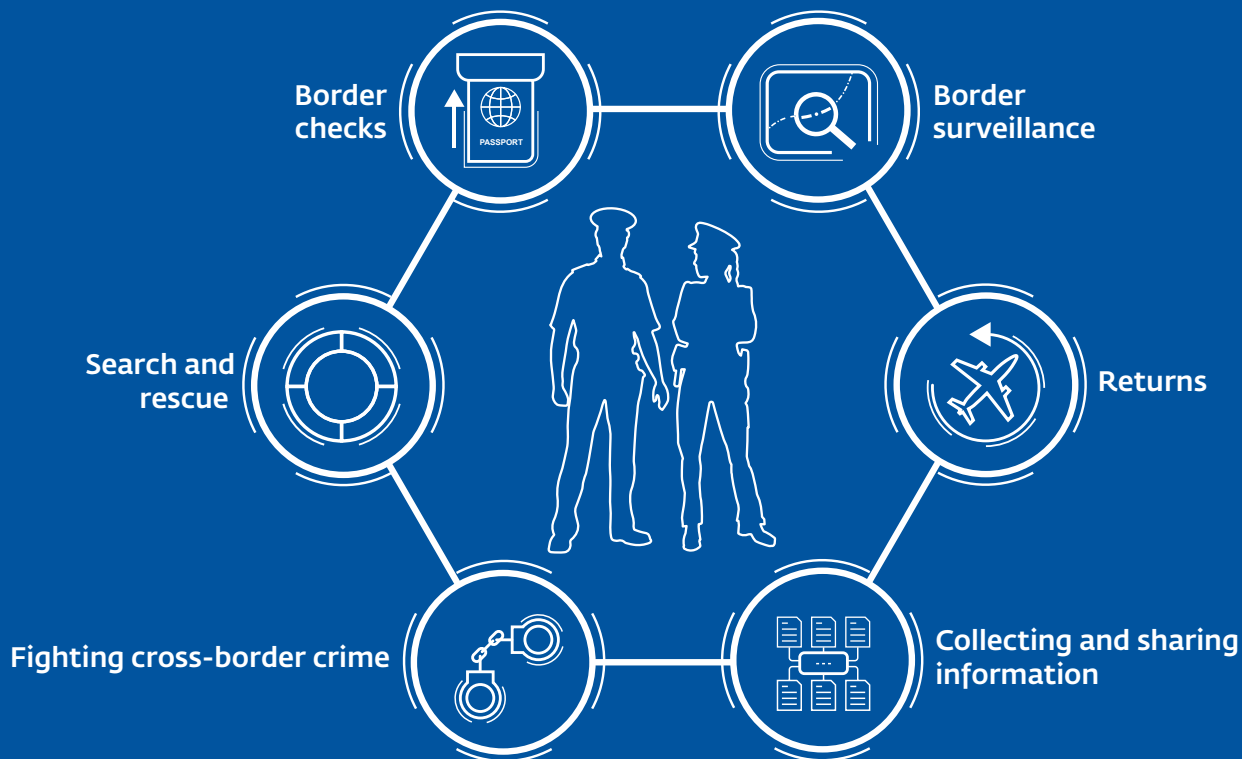
WHO ARE WE LOOKING FOR

We are looking for applicants with experience in the law enforcement field (such as police, customs, border and coast guard), emergency services, civilian crisis management, military or equivalent (active and retired). Each candidate must speak English at intermediate level (B2).

In the first phase, we are looking to recruit more than 700 Frontex border and coast guards. Based on your experience, you can apply to become a Frontex border guard on three levels: basic, intermediate or advanced.

WHAT WILL YOU DO

Most Frontex border guards will wear uniforms, carry a service weapon and will be able to perform duties such as verifying a person's identity and nationality, allowing or refusing entry into the EU and patrolling between border crossing points.

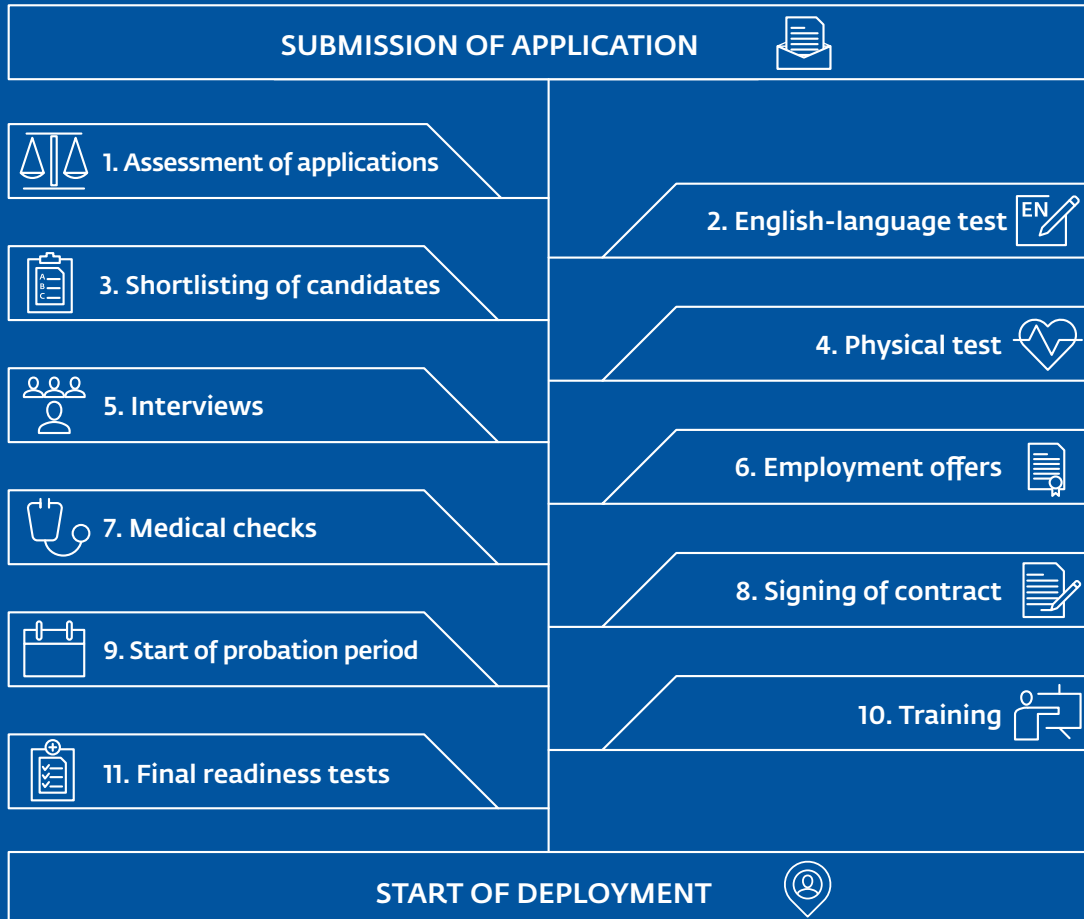


WHERE WILL YOU WORK

Frontex border guards will be working in operational areas at the EU's external borders. They may also work in a non-EU country, provided it signed a Status Agreement with the EU.

RECRUITMENT PROCESS

After the selection procedure is completed, selected candidates will be offered a 5-year employment contract with a probation period of 9 months. All selected officers will take part in basic training of up to 6 months and will undergo readiness tests to assess whether they are ready to carry out their tasks.



WHAT IS IN IT FOR YOU

You will receive a basic salary and applicable allowances, such as:

- expatriation allowance
- household allowance
- dependent child allowance
- education allowance
- deployment allowance (when deployed)
- shift allowance (if working in shifts)

HOW TO APPLY

Visit our website or use this QR code and fill in the application form today!
<https://frontex.europa.eu>



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