

**Declaration of absence of conflict of interest by
Frontex Executive Director**

Purpose

The purpose of the declaration by senior officials of Frontex is to publicly confirm the absence of conflict of interest in relation to their duties.

A conflict of interest is defined as an actual or potential incompatibility between responsibilities at Frontex and personal interests which could impair professional independence. This may, in particular include financial interests in a company or undertaking an advisory role for a company which is providing services to the organization. Frontex's interest is to identify actual or any potential conflict of interest related risks in a pro-active manner, with a view to finding an appropriate resolution, especially in light of the Frontex Values. Frontex Staff Code of Conduct, as well as in the interest of transparency towards the discharge authority of Frontex and EU citizens.

Declaration

I declare that I have no direct or indirect personal interest, in particular a financial or family interest, or represent any other interest(s) of third parties, which may impair my independence in the course of the performance of my duties and responsibilities as a member of the senior officials of Frontex, and which may thus lead to an actual potential conflict of interest situation concerning my position.

I hereby certify that the information provided in this declaration is correct and complete.

I will immediately notify any change in my situation through the established reporting lines.

Frontex Executive Director

Hans Leijtens

[signature]